

Modern slavery statement

This statement applies to Sinomine Specialty Fluids Ltd. (referred to in this statement as 'the organisation'). The information included in the statement refers to the financial year ending 31 December 2025. The board has approved this statement on 23rd February 2026.

Sinomine Specialty Fluids Ltd. is headquartered in Aberdeen, United Kingdom and has a local branch office in Bergen, Norway. The organisation operates globally and during the financial year deployed specialist personnel from the UK to projects both on- and offshore in Norway, Singapore and Egypt.

Definitions

The organisation considers that modern slavery encompasses:

- Human trafficking
- Forced work, through mental or physical threat
- Being controlled by an employer through mental or physical abuse or the threat of abuse
- Being dehumanised, treated as a commodity or being bought or sold as property
- Being physically constrained or to have restriction placed on freedom of movement

Commitment

The organisation acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. The organisation understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

The organisation does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to the organisation in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. The organisation strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation in the countries where its employees are deployed, and in many cases exceeds those minimums in relation to its employees.

Supply chains

In order to fulfil its activities, the main supply chains of the organisation include those related to the supply of equipment and materials from various suppliers in both the United Kingdom and globally. The organisation ensures that it clearly communicates its expectations to its suppliers. In general, the organisation considers its exposure to slavery/human trafficking to be relatively limited. Nonetheless, it has taken steps to ensure that such practices do not take place in its business nor the business of any organisation that supplies goods and/or services to it.

Steps

The organisation carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation or supply chains, including conducting a review of the controls of its suppliers.

The organisation has not, to its knowledge, conducted any business with another organisation, which has been found to have involved itself with modern slavery.

In accordance with section 54(4) of the Modern Slavery Act 2015, the organisation has taken the following steps to ensure that modern slavery is not taking place:

- Reviewing its supplier contracts to include termination powers in the event that the supplier is, or is suspected, to be involved in modern slavery
- Measures in place to identify and assess the potential risks in its supply chains
- Undertaking impact assessments of its services upon potential instances of slavery
- Creating action plans to address risk to modern slavery
- Any actions taken to embed a zero-tolerance policy towards modern slavery

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2015 and will be reviewed for each financial year.

Signed



Zeng, Xiangyang
Director